



Department of Energy
Savannah River Operations Office
P.O. Box A
Aiken, South Carolina 29802

NOV 22 1995

Dr. Lawrence Brede, Jr.
Senior Vice President and
General Manager
Wackenhut Services, Incorporated
Aiken, South Carolina 29802

Dear Dr. Brede:

SUBJECT: Award Fee Determination for the Evaluation Period April 1, 1995, through September 30, 1995, Contract Number DE-AC09-93SR18292

During this award fee period, Wackenhut Services, Incorporated's (WSI) performance has shown significant improvement in the areas of Security Operations and Environment, Safety, and Health Programs. A notable accomplishment this period is the fact that there were no significant or notable deficiencies identified in contractor performance.

Numerous achievements were accomplished in the area of Security Operations. WSI has demonstrated positive leadership in proactively pursuing a plan of corrective actions in response to the Class A Investigation (Rappelling Incident) identified during the last Award Fee period. The corrective action included the development and implementation of a formal Conduct of Operations plan. This plan integrated the Conduct of Operations philosophy into all aspects of Security Operations. WSI successfully met the requirements for accreditation by the Commission on Accreditation for Law Enforcement Agencies. Accreditation exemplifies the Department of Energy's "Best in Class" principle. The Savannah River Site Crimestoppers Information video received top honors from the Crimestoppers International Organization for best video among international entries.

WSI continuously supplied quality data in developing budget information and other budget/financial documents. Cost cutting measures were continuously identified, reviewed, and implemented in order to reduce overall operating costs. WSI is instituting corrective actions related to classification and compensation and benefits programs because of previously identified concerns. The effectiveness of these actions will be evaluated in succeeding periods.

WSI has made significant progress in their safety and health programs by aggressively transferring safety ownership to the line organization. Specific safety responsibilities are assigned to ranking line officers during all high-risk activities. Other areas of improvement

Dr. Brede

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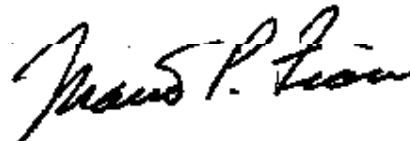
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included radiation protection, laser safety, hazardous waste management, job hazard analysis, and a lessons learned program. On-the-job injuries have steadily declined during the last year, and the number of recordable injuries decreased by 33% during the first nine months of 1995.

A special recognition is in order due to the superior performance exhibited by WSI staff subsequent to a serious motor vehicle accident onsite. WSI aviation staff, in coordination with site medical staff promptly extracted and evacuated a seriously injured employee. Prompt professional response, in all likelihood, resulted in the saving of a life.

Therefore, I have determined that WSI's performance during this period is "Good" with a numerical rating of 95, equivalent to 94 percent of available fee. I have also determined that an additional payment of \$61,800 shall be made in recognition of your exemplary performance in emergency/life threatening situations. Accordingly, a total fee payment of \$1,030,000 is awarded for this period. The specific adjectival ratings for each Objective are listed in the enclosure.

Sincerely,



Mario P. Fiori,
Fee Determination Official

HD 96-04

Enclosure:
Rating Summary Sheet

Enclosure, Letter "Award Fee Determination for Evaluation Period 4/1/95 through 9/30/95,
Contract Number DE-AC09-93SR18292" (Fiori to Brede), dated NOV 22 1995

Rating Summary Sheet for the Period April 1, 1995 through September 30, 1995

A. OPERATIONS, MANAGEMENT, ENVIRONMENT AND SAFETY

<u>Performance Objectives</u>	<u>Objective Weight</u>	<u>Adjective Grade</u>
1. Effectiveness of Security operations in the protection of Savannah River Site (SRS) assets.	50%	Good
2. Effectiveness of Security program management in assuring the protection of SRS assets.	35%	Outstanding
3. Environment, Safety, and Health policies, procedures, and programs provide compliance with requirements and protect workers, the public, facilities, and the environment.	15%	Good

**OVERALL WACKENHUT
SERVICES, INC. ADJECTIVAL
RATING**

Good